



Taleo Passport

The Taleo Integration Framework Advantage

- Guaranteed message delivery.
- Multiple message formats (XML, ASCII, CSV).
- Services oriented architecture.
- Synchronous and asynchronous integration.
- Self-service monitoring and configuration tools.
- Flexible import/export tools.
- Large file support.
- PGP encryption support.

Faster Integration and Streamlined Processes with Service Partners

Speed and agility are the keys to success in the highly competitive market for top talent. Integration between your talent management solution and your extended network of service providers for sourcing, background checking, assessments and other services is critical for streamlined processes and high quality hires. But quality integration with a variety of partners can be costly and difficult to maintain.

Taleo Passport™ helps you extend your talent management processes to these external partners, eliminate manual steps in your processes and avoid costly process delays and errors, while minimizing the headaches of typical integration projects.

Turnkey Integration to Best of Breed Solution Providers

Built on the same, services oriented, Taleo Integration Framework as Taleo Connect™, Taleo Passport is a revolutionary integration solution that supports embedded, pre-integrated access to on demand services from Taleo's certified solution partners. With Taleo Passport, on demand services such as background checking, assessment testing, interview guides, tax credit screening and global job board posting become an integral part of the Taleo solution. Data and results are embedded into the Staffing WebTop™ and Manager WebTop™ without the need for costly custom integration projects.

In addition to the embedded data, each partner service can be inserted into various candidate selection workflows using self-service configuration. Workflow steps and status are triggered automatically based upon the evaluation of results received by Taleo from the solution partner. The result is a new level of efficiency and accuracy along with just-in-time decision support for staffing specialists and hiring managers as they evaluate candidates.

Taleo Certified Partners

Behavioral Assessments and
Interview Guides



Taleo Passport goes beyond typical integration to offer:

- Turnkey integration that avoids custom IT integration projects.
- Embedded, configurable workflow triggers from our certified solution partners.
- Single sign-on access to certified solution partners.
- Third party results accessible directly from the Staffing WebTop and Manager WebTop.
- Best-of-breed service providers for tax credit processing, background checking, interview guides, assessment testing and global job board posting.

Standard, Repeatable Integrations are Easy as 1-2-3

No code, no ongoing integration headaches. With Taleo Passport, you select the Passport certified partner of your choice. We activate the partner integration, configure it to fit your needs and test it during your implementation. Taleo Passport makes integration as easy as 1-2-3.

- 1) Activate. Once you select a Taleo certified solution partner, we will activate the integration in your production system.
- 2) Configure. After the standard partner integration is activated our consultants will work with you to configure the Taleo solution to match your organizational needs and business rules.
- 3) Use. When your solution is configured and tested you are ready to use the third party service directly from Staffing WebTop and Manager WebTop. Enjoy the convenience of triggering services automatically through Taleo workflows or by initiating a service request directly from a candidate record.

Once you are up and running with Taleo Passport, there is no need to worry about the integrity of your integrations. Taleo works closely with its certified partners to maintain integrations through all upgrades and zone maintenance.

Taleo Certified Partners

Background Checking

The logo for Kroll, featuring the word "Kroll" in a bold, blue, sans-serif font.The logo for HireRight, featuring a stylized blue figure with arms raised above the word "HireRight" in a blue, sans-serif font.The logo for ACCURATE Background, Inc., featuring a stylized orange and green circular icon above the word "ACCURATE" in a bold, green, sans-serif font, with "Background, Inc." in a smaller font below it.The logo for ChoicePoint Precision Marketing, featuring the text "ChoicePoint" in a white, sans-serif font above "Precision Marketing" in a smaller white font, all on a dark blue background with a white speech bubble icon to the right.

Tax Screening

The logo for FIRSTAdvantage, featuring a stylized blue wave or eye shape above the text "FIRSTAdvantage" in a blue, sans-serif font.

Taleo Certified Solution Partners

Taleo has partnered with leading companies to provide easy, reliable access to many important services such as background checking, assessments, tax screening and sourcing directly from our talent management solutions. We eliminate the traditional expense and time required for one-off, custom integration projects.

Standard integration templates and a rigorous, repeatable certification process, enables new partners to be certified quickly and efficiently. If your vendor of choice is not already a Taleo certified solution partner, we can provide the detailed documentation, standard integration templates and expert support to quickly add them to our growing list of certified solution partners. Once they are certified, you benefit from the tight, reliable integration of a Taleo certified solution partner.

Taleo Passport Drives Integration Performance

With valuable data and tools available in a single solution, your team saves time, finds quality candidates faster, enhances organizational productivity, and increases the value that talent delivers to your organization's bottom line.

To learn more about Taleo Passport contact your Taleo representative today.

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Talent Drives Performance

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ABOUT TALEO

Leading organizations worldwide use Taleo on demand talent management solutions to assess, acquire, develop, and align their workforce for improved business performance.

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