

TALEO LEARN



Be the Employer of Choice with Taleo Learn

Providing learning and development opportunities is essential to becoming an employer of choice. Your organization's performance depends on people learning. Whether it's imposed by law, management, or self-driven workers, training is a competitive advantage. Meeting your organization's goals and objectives requires you to align the training needs of your entire workforce and deliver learning programs in the most efficient way possible.

Taleo Learn™ enables you to create, deliver, and track the training and education required to establish and develop a high-performing workforce. Develop the skills, competencies, and knowledge of your employees to improve revenue per employee, retention, and engagement.

Built on the Taleo Business Edition platform, Taleo Learn is fully integrated with Taleo Perform™, Taleo Comp™, and Taleo OnBoard. Taleo Business Edition provides a comprehensive set of tools to attract, retain, assess, and develop staff.

With Taleo Learn, you can:



- **Build the right foundation** to ensure that employees are developing the skills and taking the training necessary to reach organizational objectives. With the right foundation, you don't repeat tasks over and over—you focus on strategic efforts that produce results.
- **Make the right impact** by tying training activities to business objectives so you know you're encouraging the steps needed to drive results. Leverage your experts by having them contribute their knowledge to employee learning.
- **Plan for the future** by building a leadership pipeline of employees with the right skills to take your organization to the next level of success. Tie learning programs to individual development plans for performance improvement.

"Since the inception of our online university nearly three years ago, online course use has grown over 1,000 percent."

- Judy Whitcomb, SPHR,
AVP of Learning and Organizational Development, Vi

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Taleo Learn Overview

Taleo Learn is a complete learning management system (LMS) that enables you to manage essential training tied to compliance, regulatory, job role, and onboarding requirements. Tailor the mix of formal and social learning for greater performance and productivity. Turn training into a profit center by extending training beyond your organization to include customers and partners.

Why Taleo Learn?

- Offers complete flexibility on how you deliver training—whether it's formal, online, social, or blended.
- Designed to adapt to your needs and keep up with your changing training and development requirements over time.
- Provides course libraries and development tools, online delivery systems, and visibility for administrators, unmatched by any other learning system.

Key Functions

Learning Management	Tailor the mix of training to include instructor led training (ILT), web-based training (WBT), and social learning. Store content in a single location.
Structured Learning Plans	Create formal learning programs to support onboarding, certification, compliance, and development plans. Empower managers to align learning plans with goals, skills, and job roles. Unlimited job profiles and roles are available. Accommodate new hire training, job-role specific training, company policy and process training, and training for specific skills and competencies.
Social Learning	Combine formal courses, user-generated content, and communication channels to support communities of learning. Incorporate discussion forums and chat, comments and ratings, social profiles, user cards, built-in email, shared spaces, specialized sub-portals, team-based authoring, portal-embedded content mash-ups and RSS feeds, gaming, and video and audio support.
eCommerce	Sell expertise, content, and intellectual property to external audiences or charge back internally using chargeback models.
Learning Portals and Sub-Portals	Create an unlimited number of learning portals and sub-portals to satisfy the needs of internal and external audiences at no additional cost. Configure each portal with its own look and feel.
Course Authoring	Develop content or use existing content to reduce development costs. Choose from over 20,000 professionally developed courses from leading content providers including Skillsoft®, ElementK, Mindleaders®, Wolters Kluwer, Vivid Learning, Medcom, RedHawk, GetAbstract, and many others.
Survey and Assessment	Create assessments to verify acquisition of new skills, track assessment results by question to identify skill gaps, and develop surveys to gauge learner perception of training events and instructors.
Certification and Credit Management	Manage and report on all regulatory and continuing education units (CEU). Link course completion and class participation to credit values to automatically assign credits and display credit status for professional accreditation.
Push and Pull Learning	Push learning out to employees by assigning it. Enable learners to pull learning by finding and registering for courses.
Branding and Configuration	Deliver highly configured learning experiences that reflect your organization's brand and culture. Tailor learning portals for higher levels of adoption, brand awareness, and revenue.
Compliance	SCORM®, AICC, CFR 21 Part 11, and ISO 9001 compliant. Includes electronic audit trail.
Reporting	Report on your learning programs using ad hoc reports, dashboards, and advanced analysis.
Integration	Integrate with email or almost any third party solution to drive adoption, increase productivity, reduce clicks, and improve the learner experience.

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ABOUT TALEO

Leading organizations worldwide use Taleo on demand talent management solutions to assess, acquire, develop, and align their workforce for improved business performance.

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