

Mee Memorial Health System HR Goes Paperless with Taleo Business Edition

Challenges

- Mee Memorial Health System was asked by its board to investigate ways to automate and modernize its hiring processes.
- Paper- and labor-intensive recruiting processes made it virtually impossible to track candidate information and status.
- With geographically dispersed facilities, communication on the hiring process was difficult.
- Lost the ability to identify and source skill sets—as well as lost potential applicants.

Solution

After seeing an ad on the Society for Human Resource Management (SHRM) website, the HR Director decided to take a closer look at Taleo Business Edition. Mee Memorial Health System selected Taleo Recruit, Taleo OnBoard, and Taleo Perform and leveraged Taleo's expertise in healthcare to work toward its goal of going completely paperless for the entire hiring process.

Results

- Reduced days to fill by 50%—with a goal of 75% when its Taleo deployment across the organization is complete.
- Saving \$300K in budget for filling traveling nurse positions by developing their internal candidate pool.
- Dramatically improved communication and transparency across distributed facilities.
- Hiring manager productivity has increased by streamlining recruiting and performance appraisals.
- HR now has complete candidate information at their fingertips—freeing up their time to be more strategic to the organization.



Mee Memorial Hospital

Industry: Healthcare

Employees: 550

“Taleo has reduced our risk of exposure with the Joint Commission enabling us to provide them with exactly what they require—data at our fingertips to stay compliant.”

Ken Joyner
Chief Human Resources Officer

FREE 30 DAY TRIAL
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CONTACT

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ABOUT TALEO

Taleo (NASDAQ: TLEO) is the leader in on-demand unified talent management solutions that empower organizations of all sizes to assess, acquire, develop and align their workforces for improved business performance. More than 4,000 organizations use Taleo for talent acquisition and performance management, including 48 of the Fortune 100 and over 3,400 small and medium sized businesses across 200 countries and territories. Known for its strong configurability and usability, Taleo runs on a world-class infrastructure and offers 99.9% availability. Taleo's Talent Grid harnesses the resources of the Taleo community of customers, candidates, and partners to power the talent needs of companies around the world.

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