

Noble Street Charter School Prepares Inner City Students for the Future by Hiring Quality Educators with Taleo Business Edition

Challenges

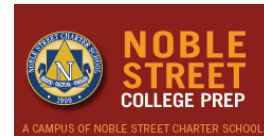
- The school's three hiring managers passed hundreds of teacher resumes back and forth manually while tracking the process in Microsoft® Excel spreadsheets.
- Targeting where candidates came from was virtually impossible so the school had difficulty determining how to best spend its recruiting budget.
- The school often lost out on good candidates because of its inability to act quickly.
- Lack of coordination between campuses during the hiring process meant the school would sometimes compete with itself for candidates, which often drove up salary negotiations.

Solution

Noble Street Charter School selected Taleo Business Edition as its online applicant tracking system and relied on the solution's built-in best practices to standardize recruiting processes and transform how the organization reaches out to applicants.

Results

- Increased efficiency by using an online recruiting solution—eliminating cumbersome, manual and paper-based processes.
- Attracts more technology-savvy candidates with its online career site—and plans to extend recruiting into social media sites like LinkedIn® and Facebook®.
- Focuses HR resources more effectively by coordinating hiring across all campuses as a network of schools rather than individual entities.
- Cut back on traveling to career fairs enabling the school to spend recruiting budgets more effectively.
- Prepared to meet increasing recruiting demands as it expands to more campuses to carry out its mission.



Industry: Education
Employees: 300

“The Taleo team modified Business Edition to match our website in less than an hour. What closed the case for us was using it free for 30 days. Within three days, we knew we couldn’t live without it.”

Oliver Sciat
Principal
Noble Street Charter School

FREE 30 DAY TRIAL
taleo.com

CONTACT

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ABOUT TALEO

Taleo (NASDAQ: TLEO) is the leader in on-demand unified talent management solutions that empower organizations of all sizes to assess, acquire, develop and align their workforces for improved business performance. More than 4,000 organizations use Taleo for talent acquisition and performance management, including 48 of the Fortune 100 and over 3,400 small and medium sized businesses across 200 countries and territories. Known for its strong configurability and usability, Taleo runs on a world-class infrastructure and offers 99.9% availability. Taleo's Talent Grid harnesses the resources of the Taleo community of customers, candidates, and partners to power the talent needs of companies around the world.