

TALEO INSIGHT



Be the Employer of Choice with Taleo Insight

Companies with the best talent are usually the most successful. Finding and retaining high performers means ensuring that your organization becomes the employer of choice—where the best in your industry want to work. The challenge is most organizations know more about their laptops and copiers than they know about their people. It is difficult to manage an asset without detailed information. This level of intelligence gives you the workforce metrics you need to improve how you hire, manage, and develop your people.

Taleo Insight™ enables you to make better decisions about optimizing your workforce and helps you understand the business impact of recruiting, onboarding, performance management, and compensation processes. Through real-time reporting, dashboards, and analytics, you can make better decisions that achieve results and drive growth.

Built on the Taleo Business Edition platform, Taleo Insight is fully integrated with Taleo Recruit™, Taleo OnBoard™, Taleo Perform™, and Taleo Comp™. Taleo Business Edition provides a comprehensive set of tools to attract, retain, assess, and develop staff.

With Taleo Insight, you can:



- **Build the right foundation** with metrics on recruiting, onboarding, performance management, and compensation. With the right foundation, you get ahead and stay ahead, create efficiencies, and make adjustments before they become major issues.
- **Make the right impact** by making decisions based on facts about what's working and what's not working. Continually adjust processes or identify challenges so you can take action.
- **Plan for the future** by identifying top performers and future leaders—and know how to find more like them. With more insight into your people, your executives, managers, and HR teams make better decisions that achieve results and grow your organization.

“Taleo has improved our ability to report on a number of key metrics. Additionally, as we are a federal sub-contractor, Taleo Business Edition has made it possible for us to be compliant in our reporting.”

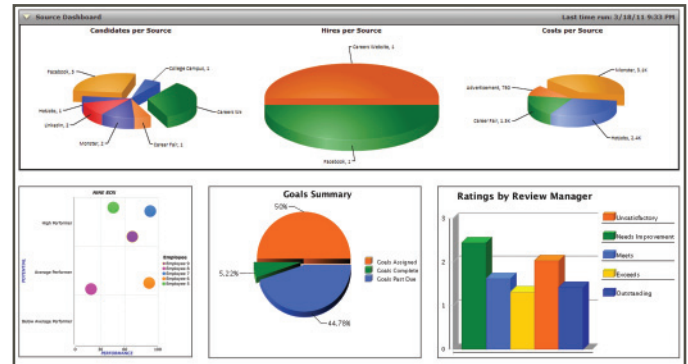
- Michelle Newman,
Recruiter, Malt-O-Meal

Key Functions

Intuitive Dashboards	Use embedded, pre-defined dashboards to deliver an organized view of key performance indicators.
Standard Reports	Measure objectives, efficiency, and effectiveness for your recruiting and performance management processes.
Custom Reports	Build custom reports from a library of topics that can be filtered according to role, type, and user.
Compliance Reports	Use out-of-the box compliance reports to comply with regulations including affirmative action, EEO and OFCCP.
Interactive Viewer	Modify and save formatting changes or filters you've applied.
Advanced Interactive Viewer	Hide, add, sort, or move data; create and group charts; and apply calculations.
Detailed Metrics	Use key metrics such as Time to Fill, Cost per Hire, Hires per Source, Goal Tracking, Performance Review Status, and Compensation Distribution and Analysis. Identify process bottlenecks and operational challenges so you can take appropriate action.
Security and Role-based Access	Hide and/or restrict data based on role, user, and reporting structure.
Scheduling and Notifications	Run reports in the background and receive alerts when your reports are available.
Advanced Analysis	Let Taleo deliver custom analysis specific to your needs. Schedule report delivery via FTP. Access aged reports up to 90 days.
Self-Service	Build and publish your own on-demand reports from pre-defined topics without extensive training.

Taleo Insight Overview

Taleo Insight is a set of standard reports, custom metrics, and dashboards, which can be used by companies to measure objectives, efficiency, and effectiveness without report writing or authoring expertise. You can schedule reports to run at your convenience so you are never stuck waiting for information. Taleo Insight's security features allow you to control access to information by role and reporting structure so confidential information is protected.



Why Taleo Insight?

- Enables you to combine data from across the Taleo platform including sourcing, recruiting, onboarding, performance management, and compensation.
- Delivers standard analytic content from the first moment you log into the solution.
- Provides over 80 pre-built topics administrators can use to build custom reports.
- Gives an at-a-glance summary of analytics via embedded executive dashboards.
- Empowers users with an easy-to-use interface that does not require report writing or authoring expertise.

FREE 30 DAY TRIAL
taleo.com

CONTACT

taleo.com – info@taleo.com
 1.888.836.3669 – U.S.
 +1.418.524.5665 – International
 1.888.561.5665 – Customer Service

ABOUT TALEO

Leading organizations worldwide use Taleo on demand talent management solutions to assess, acquire, develop, and align their workforce for improved business performance.

Taleo and all Taleo product and service names mentioned herein are trademarks or registered trademarks of Taleo in the United States, France, The Netherlands, U.K., Canada, Australia, and several other countries. All other product and company names mentioned herein may be the trademarks of their respective owners.