

TALEO BUSINESS

EDITION

Be the Employer of Choice

"The concept of talent management truly comes into focus when you've got a technology system that takes care of processes and procedures so you have time to be strategic about your talent by building community and teamwork."

- Kim McCarthy
Senior Human Resources Manager
Fair Trade USA



Be the Employer of Choice with Taleo Business Edition



The success of your organization depends primarily on one key asset and your largest area of investment—employees. You need to find and retain top performers to get the best results. Your executives and hiring managers are relying on you to deliver value in the form of quality talent. Doing so means making your organization rise to the top and be the place where people want to work.

Taleo Business Edition™ helps organizations like yours become the employer of choice. Delivered via a software-as-a-service (SaaS) model, Taleo Business Edition enables you to source, hire, onboard, develop, train, engage, and retain people. Taleo Business Edition was built for smaller organizations with fewer than 5,000 employees and is the only solution designed to adapt to you. It accommodates your processes and grows with your organization at a pace that works for you. You can quickly implement Taleo Business Edition and easily configure it to meet your talent management needs. No hardware or software investments upfront are needed, and you can manage the solution with little or no IT resources.

With Taleo Business Edition, you can:



- **Build the right foundation** to source and recruit candidates, get employees on board, evaluate performance, and develop critical skills. With the right foundation, you get ahead and stay ahead, create efficiencies, and avoid missed opportunities.



- **Make the right impact** with candidates and employees by giving them a great experience at the start. Through quick and efficient onboarding as well as new hire training and certification, you can get new employees productive immediately.



- **Plan for the future** by identifying top performers and future leaders—and know how to find more like them. Align employee goals, objectives, and learning plans with company goals to directly impact the top and bottom line.

The Taleo Platform

SaaS solutions are easier to maintain, access, and use. And with instantaneous upgrades, you are always using the most current technology. The Taleo Business Edition platform enables you to reap the benefits of standards while configuring the solution to meet your specific business needs. You gain a return on your investment faster with:

- **Performance** – for always-on availability with the most reliable SaaS platform in the world.
- **Scalability** – upgrade your solution as business changes, using simple self-service configuration tools.
- **Integration and Web API** – extend your solution by connecting with other applications or creating new solutions.
- **Security** – gain confidence knowing your data is protected with 24x7 critical monitoring and physical security.
- **Backup** – count on state-of-the-art hosting facilities and redundancy technologies to ensure data integrity around the clock.

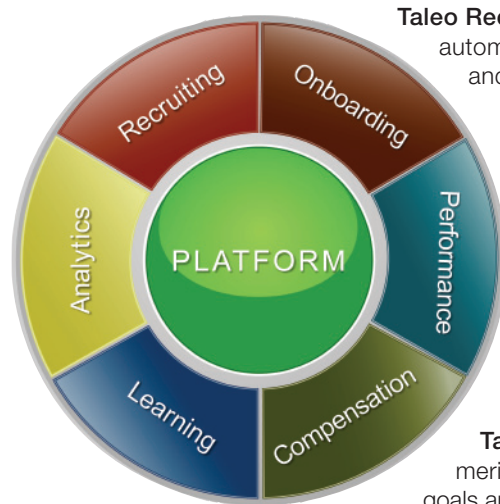
“Taleo has been a significant contributor in our process of developing and implementing learning objectives.”

- Cyndi Laurin, PhD,
Training Coordinator,
The Apothecary Shop

A Complete Talent Management Solution

Find the best people for your open positions quickly and efficiently—and access and reuse candidate data in the future. Get new hires up and running quickly so they are ready to be productive immediately. Set the stage for performance alignment and improvement by aligning goals, developing and training employees, extending your training efforts beyond your organization, retaining high performers, and planning for future success.

Taleo Business Edition is a comprehensive suite of applications designed to help you become the employer of choice and manage your talent more effectively. You can use each application stand-alone for best practices and processes or combine them to make up your comprehensive talent management strategy.



Taleo Recruit™ for boosting new hire productivity by automating onboarding paperwork and compliance and new hire training and certification.

Taleo Onboard™ for boosting new hire productivity by automating onboarding paperwork and compliance and new hire training and certification.

Taleo Perform™ for making performance reviews a strategic activity rather than an administrative task and measuring individual, department, and organizational progress toward business objectives.

Taleo Comp™ for managing and assigning merit and bonus allocation to meet organizational goals and objectives.

Taleo Learn™ for creating, delivering, and tracking the training and education required to establish and develop a high-performing workforce.

Taleo Insight™ for making better decisions about optimizing the workforce and understanding the business impact of recruiting, onboarding, performance management, compensation, and training processes.

"We are simply able to recruit in a more timely and efficient manner—and we have a more timely onboarding process with fewer errors."

- John Quinones,
Vice President
of Recruitment,
Major League Baseball

FREE 30 DAY TRIAL
taleo.com

An Unparalleled Customer Experience

We want your experience with Taleo to be the best you've ever had with a solution provider. Take advantage of our:

- **Knowledge Exchange™** – The ultimate online community brings together best practices, metrics, methodologies, and domain expertise so you can leverage this knowledge to your benefit.
- **Solution Exchange™** – A vast partner ecosystem offering pre-integrated products and services to extend your solution.
- **Talent Exchange™** – The world's largest online candidate marketplace for locating quality talent in less time while reducing sourcing costs.
- **Resource Center** – A one-stop location for hundreds of how-to videos, white papers, third-party research, and tools for self-paced learning.
- **Product Consultants** – Work with the experts to optimize your Taleo solution.
- **Taleo World and User Groups** – Connect in-person with other users at our annual user conference or your local user group.
- **Taleo University** – Get the education and training that fits your team's needs.

Why Taleo Business Edition?

- Gain a competitive advantage within your industry—Taleo offers over 100 industry-specific features for staffing, healthcare, pharmaceuticals, financial services, public sector, retail, hospitality, food services, and many others.
- Standardize on a single talent management platform that combines recruiting, performance management, and learning—and can extend to job boards, background checks, and competencies as well as connect to your HR system of record.
- Empower HR with an easy-to-use solution that can adapt to business changes without relying on internal IT resources.
- Lower your total cost of ownership—avoid start-up costs and resource drain—with a SaaS platform to stay up-to-date on the latest technologies with no additional implementation fees.

Getting started is easier than you think.

With Taleo Business Edition, you get the support you need to be successful:

1. Sign up for the free 30 day trial, with customer support to ensure your success.
2. Work with domain experts to tailor a solution that meets your business requirements.
3. Get flexible pricing that's available per user or group license.
4. Start seeing business results in weeks not months.



CONTACT

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ABOUT TALEO

Leading organizations worldwide use Taleo on demand talent management solutions to assess, acquire, develop, and align their workforce for improved business performance.

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