



Your Best HR Investment: Five Reasons for eRecruiting

eRecruiting: Stronger Than Spreadsheets

Leave spreadsheets to the accountants.

eRecruiting is designed to help HR professionals automate these activities and much more:

- Resume Search
- Application Forms
- Offer Letters
- Approval Processes
- Candidate Ranking
- Multiple Forms
- Reporting & Analysis
- Custom Reports
- Mass Emails
- Ranking & Prescreening
- Employee Referrals
- Agency Access
- Job Board Posting
- To-Do Lists
- Contact Logs
- Shared Calendars
- Follow-up Reminders
- Web Integration Links

You Can't Excel at Recruiting Using a Spreadsheet

Advertising open positions. Reading paper resumes. Scheduling interviews. Shuffling paperwork. Recruiters have a tough job. Keeping track of applicants using a spreadsheet makes it even tougher.

eRecruiters Hook Up to the Power of the Internet

Get rid of the paper. Lose the spreadsheet. Go online with your own career site on the Internet. Get on the web without purchasing any software or learning a new computer program. Become an eRecruiter. All it takes is a web browser.

Using the Internet, any organization can take advantage of eRecruiting to fill open jobs faster at less cost.

eRecruiting: It's Fast, Easy, and Affordable

eRecruiting is an online service. You can sign up in minutes, set up in an hour, configure in minutes, and process applicants immediately. And basic service costs about the same as a café latte per day. Thousands of HR managers and recruiters are using eRecruiting right now.

Here are five reasons:

- #1. Save a lot of money.** Your online career website becomes your organization's hiring hub on the Internet. Stop spending on expensive newspaper ads. eRecruiting can easily pay for itself. Large global corporations have saved millions. Midsized companies save thousands. How much will you save?
- #2. Save a lot of time.** Don't wait until Sunday to post a position for a person who quit last Monday. With eRecruiting, you can post it first thing in the morning and get it filled later in the day. With a decreased time to hire, you'll see an increase in business productivity and performance.

Watch the Savings Add Up Quickly

When you leave the manual process behind, you get much more organized. But eRecruiting automation also means you will save a lot of time and money. Billion dollar organizations save millions. Multimillion dollar businesses save hundreds of thousands. No matter what your size, eRecruiting will pay for itself over and over.

“...streamlined my administrative tasks.”

—MIPS Technologies, Inc.

“...cut costs and improved quality.”

—ProLogic, Inc.

“...hiring managers love it.”

—Magma Design Automation, Inc.

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MAKE YOUR HIRING PROCESS FASTER, BETTER, AND CHEAPER: An Action Framework for Your Organization



Talent Drives Performance

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#3. Get better applicants faster. With an online career site, you'll get a wider choice of better candidates faster — sometimes dozens within an hour. Many top applicants prefer to apply online. Asking them to email resumes is like a business not having a website.

#4. Automate your workflow. Manage responses, track applicants, identify candidates, route resumes, and control it all from your own eRecruiting dashboard. Keep all your hiring records in a single organized place so that you can more easily meet compliance reporting requirements.

#5. Make your organization shine. Applicants form lasting opinions about your organization and the people who work there based on your online presence. Employers of choice achieve higher brand recognition and perception with the professional appearance of a career website—powered by Taleo.

Taleo Business Edition: Your eRecruiting Solution

Fill jobs faster at less cost with the leading eRecruiting solution— Taleo Business Edition™. Taleo serves over 700 organizations worldwide with 750,000 registered users working with 50 million candidates in 100 countries. Try the eRecruiting solution that's:

Fast. Join the 80% of new customers who are up and running in less than 48 hours.

Easy. Build a custom career site and manage applicants, resumes, and requisitions quickly and easily.

Affordable. Pay one low annual subscription that starts at \$99/month per user.

For more details on how Taleo can help you become an eRecruiter, visit www.taleo.com or call Taleo today.

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Leading organizations worldwide use Taleo on demand talent management solutions to assess, acquire, develop, and align their workforce for improved business performance.

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