



Taleo Business Edition – Pure On Demand Technology and Reliability

Four Reasons to Choose Pure On Demand Technology

On demand eRecruiting—delivered by subscription as software as a service—has four advantages over a software license:

- Faster to install.
- Cheaper to maintain.
- Easier to access and use.
- Quicker to upgrade.

Software as a Service

According to a CIO INSIGHT survey, 45% of CIOs are piloting or have deployed software as a service computing strategies and another 23% are currently evaluating this alternative to traditional licensed applications.

Reliable. Certified. Compliant.

- Public Company (NASDAQ:TLEO)
- 24x7 Online Support
- Worldwide Offices
- Internap® Data Center
- SAS 70 Type II Audited
- EU Safe Harbor Certified
- Sarbanes-Oxley Compliant

Proven performance for online recruiting. Software as a service. On demand. 24x7.

Online consumer technologies—Google for searching, Amazon.com for buying, and eBay for selling—have been more eagerly adopted than any traditional licensed software. Running on the Internet, these services have also become part of our daily lives and transformed how we do things.

Now Taleo Business Edition™ is transforming how organizations are recruiting online. In fact, this on demand career site solution has attracted more customers in the past year than any others. Leading companies have switched for increased value and reliability—backed by the resources of Taleo that offer higher levels of performance, certification, and compliance.

Get immediate value with on demand eRecruiting.

On demand eRecruiting enables you to rapidly establish career sites online, post jobs, and receive applicants within hours of signing up. On demand means no capital investment. Software as a service offers a subscription over a commitment. Taleo career sites and solutions have returned millions in measurable results and value. The proven benefits are clear and compelling.

Find a pure on demand solution using these five selection criteria.

With so many software vendors jumping on the on demand bandwagon, how can you separate the pretenders from the real thing? You can evaluate usability. You can ask if it's pure on demand. Or you can use these five simple selection criteria to find your on demand provider:

1. **Does the service require implementation?** With pure on demand services, you can be up and running in hours with a preconfigured solution. Others frequently require implementation projects. Taleo gives you the option to add services like training or business specific configurations.

What's the bottom line? Lower costs and faster time to value.

Taleo Business Edition runs on demand with scalability, security, and reliability on a single code line to meet the requirements of organizations worldwide.

Award-Winning Performance

Hundreds of companies around the world choose Taleo technology to rapidly deploy career sites and dramatically reduce hiring costs.

- No software.**
- No maintenance.**
- No license.**
- No kidding.**

Taleo takes on demand seriously. With our 100% implementation success, 97% customer satisfaction, and 99.9% uptime, Taleo is the proven on demand leader. And our software as a service approach makes us 100% accountable to deliver success.



Visit www.taleo.com to sign up for a free trial or call us today.



CONTACT

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1.888.836.3669 – U.S.
1.888.922.5665 – International
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2. **Can you easily make changes yourself?** Online configuration empowers you to administer the system and make changes as your business changes. Others require you to pay for changes that require expensive technical expertise. With Taleo Business Edition, you can change the system to meet your changing needs for free.
3. **Are upgrades transparent?** Experienced on demand providers run the same code line for all customers. Everyone automatically gets enhanced benefits without losing their configurations. Upgrades happen overnight with little or no interruption.
4. **Do they use state of the art technology?** Pure on demand service requires the latest technology. Look for 100% Java running on a 100% Java application server. Need to integrate with other systems? Make sure you get Web Services enabled APIs with a SOAP interface to connect all your data.
5. **What about data center reliability and security?** Look for hosting in state of the art data centers. Ask about 24x7x365 critical monitoring and physical security. Make sure they have world-class connectivity to reduce latency and packet loss with redundant high-speed bandwidth connections to all major Internet backbones.

Taleo delivers the pure on demand experience that drives results.

Recruiters, hiring managers, and candidates are all connected to a consistent online process using only a web browser. On demand technology backed by the unparalleled experience of Taleo delivers measurable performance results to organizations worldwide—from global Fortune 1000 companies to local businesses.

Choose the proven solution. Choose Taleo.

People are the difference. Talent is the strategy. That's why leading organizations choose Taleo. For more details on how Taleo delivers eRecruiting on demand, contact your Taleo representative today or sign up online for [30 days free at www.taleo.com](http://www.taleo.com).

ABOUT TALEO

Leading organizations worldwide use Taleo on demand talent management solutions to assess, acquire, develop, and align their workforce for improved business performance.

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