



Taleo business edition version 6.0 hits the market 6/20/05

From the 2005 Society for Human Resource Management (SHRM) Conference and Expo, Taleo Corporation, a worldwide provider of on demand talent management solutions, today unveiled Taleo Business Edition 6, the latest version of its solution designed for small and mid-sized organizations. Taleo Business Edition 6, a completely self-service, on demand talent management solution, is unveiled just two months after Taleo's entrance into the small and mid-sized market.

Taleo Business Edition is delivered via a "software as a service" model, available on demand, so there is no traditional software to buy, install, upgrade or maintain. More than 80 percent of new Taleo Business Edition users are up and running in a matter of days. Taleo Business Edition is currently in production for more than 130 organizations in 30 countries.

"We initially purchased Taleo Business Edition because it was extremely easy to implement, very intuitive and scales to our organization as our business needs evolve and change. Now, with the availability of Taleo Business Edition 6, we have a fully configurable, feature rich, state-of-the-art talent management solution that is fully integrated with our back-end solutions via web services and with any web-based search and recruiting tool that we need," stated Audrey Hon, director of employment, Sheraton Hotels in Waikiki.

Taleo Business Edition 6 features enhanced talent management functionality to further automate the sourcing and selection of quality talent for the enterprise, while cutting costs and increasing the quality of hire. Specific highlights of Taleo Business Edition 6 include:

Contact and Account Management

Taleo Business Edition allows customers to manage requisitions, candidates, careers web site, and the full hiring process. Now, with Taleo Business Edition 6, users can also manage personal contacts and accounts in the solution, making Taleo Business Edition even more comprehensive for managing complete customer relationships. With contact and account management features, users can manage data associated with preferred vendors, agencies, partners, customers and other relationships, and import this information from any other contact management system into the Taleo solution. With these features, HR executives benefit from a single solution for both contact management and sourcing and recruiting.

Enhanced Configurability

Taleo Business Edition 6, building on a strong foundation of self-service and configurability, adds powerful new options for users to further configure the solution to meet specific business needs. With these new options, users can easily rename all standard fields, menus and tabs, and easily tailor and customize views to show the desired fields in any particular order. Individual views also can be configured for each Business Edition user, allowing for a truly personalized experience.

Web Integration Links

Taleo Business Edition 6 also provides users with the unmatched ability to create Web Integration Links on the fly within the Taleo solution. Web integration links allow users to construct URLs to other websites and web-based applications. For instance, with web integration links, Business Edition users can add live links to search Google for a specific candidate, or search LinkedIn for a contact's social network. Taleo recently announced its partnership with LinkedIn to integrate referrals and reference checking with Taleo Business Edition. http://www.taleo.com/en/news/newsroom/press_new/NewsReleases.php?newsItem=21

Web Services API

Taleo's Web Services API allows customers, partners and developers to extend and integrate Taleo Business Edition with any other back office application, or build entirely new applications based on the Taleo platform. Now, with Taleo Business Edition 6, the enhanced Web Services API includes new methods for accessing Account and Contact data, and new signatures for all methods allowing explicit usage of session ID.

Multi-language support

Taleo Business Edition 6 can now support multiple languages within the application itself and on the external-facing careers sites. Taleo Business Edition 6 includes full support for English and French, with many more languages planned for future releases.

"Taleo has been a leader in the talent management solutions industry for large organizations during the past five years, helping our customers to improve business performance through our solutions. With the release of Taleo Business Edition, we are now addressing the talent management needs of organizations of all sizes," said Michael Gregoire, CEO, Taleo. "We look forward to delivering further value to our customers including cost reductions, increased productivity and quality of hire with the release of Taleo Business Edition 6. With this release, we are already seeing significant new adoption of Taleo Business Edition and we look forward to working with our customers to ensure that talent continues to remain a competitive advantage to companies of all sizes."

Taleo Business Edition 6 is available immediately. Interested users can sign up for a free 30-day trial online at www.taleo.com. Pricing for Taleo Business Edition starts at \$995 per year per user for its Personal Edition.