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Affordable On-Demand Background Screening For Small Businesses

By Small Business Pipeline Staff

Compliance issues, fraud, workplace violence, and negligent hiring liability are all contributing to increased corporate concern about inadequate screening of new hires among small businesses. To address these issues and more, Taleo Corporation today announced the availability of Taleo Verify, an automated background checking and identity verification solution for employee screening.

"Companies have historically given lip service to the fact that employees are important business assets," said Dave Michaud, vice president of product marketing for Taleo. "But they need help ensuring that they are hiring the optimal talent. Taleo Verify provides the most comprehensive solution to conduct background checks and ongoing employee screenings."

Taleo Verify is based on an independent criminal and licensure records database--provided by a third party, Verified Person--that is updated daily through direct connections to state and county-level court records. Combined with a nationwide court runner network, Taleo Verify delivers significant process improvements and cost savings compared to other screening options, according to the company.

Taleo Verify offers 19 pre-hire criminal screening filters, from which companies can pick and choose what they need. Screens include criminal records check, sex offenders check, DMV checks, and others. A Web-based service, there is no need to purchase software or infrastructure hardware to access the Taleo Verify screening functionality. Cost is assessed on a per-transaction basis, and depends on the specific screens requested, ranging from \$45 to \$85 per check. Volume discounts are available.

The service will be available at the end of March 2006. For further information, go to www.taleo.com/verify.